

STANDARDS AND ETHICS INDICATORS 2013

Reporting Officer: Lloyd White, Head of Democratic Services

SUMMARY

This report sets out summary information on a range of topics, by which to gauge the corporate the health of the Authority in relation to Standards and Ethics.

RECOMMENDATION: That the report be noted.

INFORMATION

The Committee has agreed to receive regular reports on a range of standards and ethics indicators and presenting this information in the public arena will demonstrate that the Council is conducting its business in a lawful, transparent manner and that any transgressions are dealt with according to due process.

1. Audit Commission public interest reports

Nil.

2. Whistle-blowing incidents reported

Date	Details	Outcome
28/11/13	Complaint regarding a member of staff at a school not adhering to their contracted hours of work.	Matter resolved

3. Challenges to procurement decisions

One challenge relating to a school contract to design and build new classrooms. Procurement have now cancelled the tender and will be re-tendering on behalf of the school.

4. Employment Tribunal (ET) cases received and/or settled

In 2013, eighteen ET claims were submitted against the Council.

Of these claims:

- 3 claims were withdrawn
 - Unfair dismissal, disability discrimination
 - Constructive dismissal, race discrimination
- 3 claims were dismissed by the ET at Preliminary Review Hearing for having no reasonable prospect of success
 - Unfair dismissal, bullying & harassment
 - Disability discrimination
 - Unfair dismissal, disability discrimination
- 2 claims were dismissed following full ET Hearing
 - Disability discrimination, unfair dismissal
 - Unfair dismissal, age discrimination

- 1 claim was successful against the Council following a full ET Hearing
 - TUPE
- 6 claims were settled (with no admission of liability on the part of the Council)
 - Unfair dismissal & disability discrimination
 - Unfair dismissal & notice pay
 - Equal pay (group claim)

APPEALS

- 2 successful appeals to the Employment Appeals Tribunal (EAT) by the Council
 - Unfair dismissal, disability discrimination
 - Constructive dismissal
- 1 Appeal currently ongoing at EAT
 - Disability Discrimination

CLAIMS FROM SCHOOLS BASED STAFF (NOT INCLUDED IN OVERALL TOTAL)

- 1 claim dismissed at Preliminary Review Hearing
 - Subject to detriment following protected disclosure and Union Activity
- 1 claim dismissed following full ET Hearing
 - Race discrimination & harassment
- 1 claim currently ongoing
 - Unfair dismissal, age & disability discrimination

5. Declarations of Interest made by officers in relation to Council contracts

Date	Details	Department / Team
08/08/13	Access database support for Housing departments Repairs section. No contract - support provided as and when requested by the department. Received initial approval by HR with proviso that support with databases does not conflict with normal scope of work which are distinct entities. Database support has gradually transferred to In-House Support Analysts.	Residents Services / ICT
22/08/13	Adult Social Manager appointed by The Diocese of Westminster as a foundation Governor for a school within the London Borough Of Hillingdon.	Adult Social Care / Disabilities Service
06/09/13	1) Trustee of Key House Trust, Yiewsley 2) Minute-taker, Uxbridge Centre (Community Centre) 3) Member of St. Andrew's Church, Uxbridge	Finance / Housing Commissioning
11/09/13	Son employed by Paradigm Housing Group as a tenancy management officer covering parts of Hillingdon borough. Employees duties do include professional contact with son but this does not involve any financial arrangements.	Procurement / Housing
14/10/13	Husband is local Councillor for Hillingdon	Adult Social Care / Day Centre

Date	Details	Department / Team
15/10/13	Governor for Safeguarding at a local school.	Residents Services / Children's Specialist Services
15/10/13	Attends executive committee meetings of Sikh Council UK (SCUK). Do not share any information about LBH and not remunerated as done on a voluntary basis.	Social Services / Access Team
21/10/13	Governor for Hillingdon Tuition Centre which provides alternative provision and exclusion services to London Borough of Hillingdon	Social Services / Children & Families
23/10/13	Provide private training to schools and settings inside and outside London Borough of Hillingdon.	Residents Services / Early Years

6. Declarations of Interest made by Members at Meetings

Note: A Member with a *pecuniary* interest in any matter being considered must declare that interest, not speak or vote on the item and leave the meeting. A Member with a *non-pecuniary* interest must declare that interest but may remain in the meeting, speak and vote. If, however, a member of the public, knowing all the relevant facts, would view the non-pecuniary interest as so significant that it is likely to prejudice the Member's judgment of the public interest, then that Member must declare that interest, not speak or vote on the item and must leave the room whilst that item is being considered.

Thursday, 3rd January, 2013 7.00 pm - North Planning Committee

Enforcement Report

Councillor John Morgan – Pecuniary. Left the room and did not participate in the item.

Wednesday, 9th January, 2013 7.00 pm - Central & South Planning Committee

Enforcement Report

Councillor Neil Fyfe - Non Pecuniary - the site was in his ward. Left the room and did not take part in the decision for this item.

19a Church Road, Cowley - 48960/APP/2012/2505

Councillor Brian Stead - Non Pecuniary - Application in his ward. Left the room and did not take part in the decision for this item.

Wednesday, 16th January, 2013 7.00 pm - Education & Children's Services Policy Overview Committee

Forward Plan 2013/2014; Work Programme 2013/2014; Budget Proposals for Education & Children's Services 2013/14; Major Review - Access to education for Hillingdon's vulnerable children; Fostering Inspection Report

- Anthony Little - Non Pecuniary - a Governor at Pinkwell Primary School. Remained in the room during the meeting and took part in the discussions.
- Councillor Catherine Dann - Non Pecuniary - a Governor of Newham Junior School and Bishop Ramsay C of E School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - a Governor of Uxbridge High School and had lectured at further education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor Judith Cooper - Non Pecuniary - a Governor of Charville, St Andrews and St Mary's Schools. Remained in the room during the meeting and took part in the discussions.

Standards Committee

26 February 2014

- Councillor Lindsay Bliss - Non Pecuniary - a Governor of Brookside Primary School. Remained in the room during the meeting and took part in the discussions.
- Councillor Susan O'Brien - Non Pecuniary - a Governor at Sacred Heart Roman Catholic School and was working at Ruislip High School. Remained in the room during the meeting and took part in the discussions.

Thursday, 24th January, 2013 7.00 pm - Cabinet**School Capital Programme Update**

Councillor George Cooper - Non Pecuniary - his property adjacent to Whitehall Primary School. Remained in the room during the discussion and vote on the item.

Gift Funding for Planning Applications

Councillor Philip Corthorne MCIPD - Non Pecuniary - as an employee of J Sainsburys. Remained in the room during the discussion and vote on the item.

London Housing Consortium

- Councillor George Cooper - Non Pecuniary - wife was a Member of the London Housing Consortium. Remained in the room during the discussion and vote on the item.
- Councillor Philip Corthorne MCIPD - Non Pecuniary - Member of the London Housing Consortium. Remained in the room during the discussion and vote on the item.

Thursday, 24th January, 2013 7.30 pm - Executive Scrutiny Committee**Consideration of Any Call-Ins**

Mr Little, Councillors Crowe, Higgins, Duncan, Riley, Harmsworth and Bridges - Non Pecuniary - all School Governors. Remained in the room and took part in the discussions.

Thursday, 31st January, 2013 7.00 pm - Central & South Planning Committee**Bishopshalt School Royal Lane Hillingdon 4277/APP/2012/2721**

Councillor Brian Stead - Non Pecuniary - Application was in his Ward. Remained in the room and took part in the decision of this item.

68 The Greenway, Uxbridge 2083/APP/2012/1974

Councillor Judith Cooper - Non Pecuniary - Application was in her Ward. Remained in the room and took part in the decision of this item.

Thursday, 31st January, 2013 7.00 pm - Central & South Planning Committee**Enforcement Report**

- Councillor Khursheed - Non Pecuniary - Application in his Ward. Remained in the room and took part in the decision of this item.
- Councillor Brian Stead - Non Pecuniary - Application in his Ward. Remained in the room and took part in the decision of this item.
- Councillor Khursheed - Non Pecuniary - Reported the matter. Left the meeting and did not take part in the decision of this item.

Tuesday, 12th February, 2013 7.00 pm - North Planning Committee**Enforcement Report**

Councillor John Morgan - Pecuniary - left the meeting and did not participate in the item.

Thursday, 14th February, 2013 7.00 pm - Cabinet

The Council's Budget - Medium Term Financial Forecast 2013/14 - 2016/17 & Housing Revenue Account – Budget and Policy Framework

Councillor Douglas Mills - Non Pecuniary - in relation to Council funding for HS2. Remained in the room during the discussion and vote on the item.

Tuesday, 19th February, 2013 4.00 pm - External Services Scrutiny Committee

Community Cohesion

- Councillor John Hensley - Non Pecuniary - Academic Advisor at Brunel University. Remained in the room during the consideration thereof.
- Councillor Peter Kemp - Non Pecuniary - member of Central and North West London NHS Foundation Trust. Remained in the room during the consideration thereof
- Councillor Phoday Jarjussey - Non Pecuniary - member of Central and North West London NHS Foundation Trust. Remained in the room during the consideration thereof

Wednesday, 20th February, 2013 7.00 pm - Education & Children's Services Policy Overview Committee

Forward Plan 2010/2011; Work Programme 2010/2011; Standards and Quality in Education 2012; First Witness Session - Access to Education for Vulnerable Children; Education Related Complaints 2011/12;

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor Catherine Dann - Non Pecuniary - Governor of Newham Junior School and Bishop Ramsay C of E School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.
- Councillor Judith Cooper - Non Pecuniary - Governor of Charville, St Andrews and the Hillingdon Virtual School. She was also on the Children's Board at Charville and her husband was a Governor at St Mary's School. Remained in the room during the meeting and took part in the discussions.
- Councillor Lindsay Bliss - Non Pecuniary - Governor of Brookside Primary School. Remained in the room during the meeting and took part in the discussions.
- Councillor Susan O'Brien - Non Pecuniary - Governor at Sacred Heart Roman Catholic School and was working at Ruislip High School. Remained in the room during the meeting and took part in the discussions.

Tuesday, 5th March, 2013 7.00 pm - Central & South Planning Committee

Pinkwell Primary School, Pinkwell Lane, Hayes 11242/APP/2012/3116

Councillor Dominic Gilham - Pecuniary - Governor of Pinkwell School. Left the meeting whilst the item was discussed

Tuesday, 12th March, 2013 5.00 pm - Audit Committee

Internal Audit Progress Report

Councillor George Cooper - Non Pecuniary - wife a Governor at Charville Primary School. Remained in the room and took part in discussions on the item.

Internal Audit Operational Plan 2013-14

Councillor George Cooper - Non Pecuniary - wife a Governor at Charville Primary School. Remained in the room and took part in discussions on the item.

Changing Legislation and Current Issues

Councillors Raymond Graham and Richard Lewis - Non Pecuniary - Members of the Corporate Services & Partnerships Policy Overview Committee. Remained in the room and took part in discussions on the item.

Deloitte - 2012/13 Annual Audit Plan

Councillors Raymond Graham and Richard Lewis - Non Pecuniary - Members of the Pensions Committee. Remained in the room and took part in discussions on the item.

Wednesday, 13th March, 2013 7.00 pm - Central & South Planning Committee

Wood End Park Primary School, Judge Heath Lane - 6703/APP/2012/3121

Councillor Mo Khursheed - Non Pecuniary - application in his Ward.

Rosedale College, Wood End Green Road - 16034/APP/2012/3158

Councillor Mo Khursheed - Non Pecuniary - application in his Ward.

Hillingdon Primary School, Uxbridge Road, Hillingdon - 5814/APP/2013/89

- Councillor Brian Stead - Non Pecuniary - application in his Ward.
- Councillor Dominic Gilham - Non Pecuniary - Governor at the School. Left the room for discussions on this item.
- Councillor Wayne Bridges - Non Pecuniary - a Governor at the School. Left the room for discussions on this item.

Tasman House, 111 Maple Road - 38097/APP/2012/3168

Councillor Janet Duncan - Non Pecuniary - application in her Ward.

Norwich Union House, 1-3 Bakers Road, Uxbridge - 8218/APP/2011/1853

Councillor Judith Cooper - Non Pecuniary - application in her Ward.

Springfield House, Hayes End Road, Hayes - 17011/APP/2012/3180

Councillor Neil Fyfe - Non Pecuniary - application in his Ward.

4 Lynch Close, Uxbridge - 62066/APP/2009/2191

Councillor Judith Cooper - Non Pecuniary - had given advice about the application to a resident.

Enforcement Report

Councillor Judith Cooper - Non Pecuniary - had given advice about the application to a resident.

Wednesday, 20th March, 2013 7.00 pm - Education & Children's Services Policy Overview Committee

Forward Plan 2010/2011; Work Programme 2010/2011; Second Witness Session - Access to Education for Vulnerable Children; Update on the implementation of recommendations from past reviews of the Committee

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor Catherine Dann - Non Pecuniary - Governor of Newham Junior School and Bishop Ramsay C of E School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.

- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.
- Councillor Lindsay Bliss - Non Pecuniary - Governor of Brookside Primary School. Remained in the room during the meeting and took part in the discussions.
- Councillor Susan O'Brien - Non Pecuniary - Governor at Sacred Heart Roman Catholic School and was working at Ruislip High School. Remained in the room during the meeting and took part in the discussions.

Thursday, 4th April, 2013 7.00 pm - Central & South Planning Committee

Former Powergen Site, North Hyde Gardens, Hayes 13226/APP/2012/2185

Councillor Mo Khursheed- Non Pecuniary - application was in his ward. Remained in the room for discussion on this item.

208 Nestles Avenue, Hayes 60314/APP/20112/3204

Councillor Mo Khursheed - Non Pecuniary - application was in his ward. Remained in the room for discussion on this item.

Tuesday, 16th April, 2013 7.00 pm - North Planning Committee

9 Truesdale Drive, Harefield 4749/APP/2013/140

Councillor Jazz Dhillon - Pecuniary - As the applicant was a relative. Left the meeting and did not take part in the decision of this item.

Wednesday, 17th April, 2013 7.00 pm - Education & Children's Services Policy Overview Committee

Forward Plan 2010/2011; Work Programme 2010/2011; Major Review: Draft Final Report - Access to Education for Hillingdon's Vulnerable Children and Young People; Quarterly Child Social Care Audit Update 2012/2013 (including POD update); Scoping Report - Strengthening the Council's role as a Corporate Parent; Adoption Inspection Report

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor Catherine Dann - Non Pecuniary - Governor of Newham Junior School and Bishop Ramsay C of E School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.
- Councillor Susan O'Brien - Non Pecuniary - Governor at Sacred Heart Roman Catholic School and was working at Ruislip High School. Remained in the room during the meeting and took part in the discussions.

Thursday, 18th April, 2013 6.00 pm - External Services Scrutiny Committee

Quality Accounts

- Councillor Peter Kemp - Non Pecuniary - Governor of Central and North West London NHS Foundation Trust. Remained in the room during the consideration thereof.
- Councillor Phoday Jarjussey - Non Pecuniary - member of Central and North West London NHS Foundation Trust and Hillingdon Hospital Foundation Trust. Remained in the room during the consideration thereof.

Tuesday, 23rd April, 2013 7.00 pm - Central & South Planning Committee

Brookside Community Centre, Brookside Road, Hayes 609/APP/2013/283

- Councillor Beulah East - Non Pecuniary - Application was in her Ward. Remained in the room and took part in the decision of this item.
- Councillor Janet Duncan - Non Pecuniary - Application was in her Ward and had some dealings with the Community Centre as a Ward Councillor. Left the room and did not take part in the decision of this item.

20 Nicholls Avenue, Hillingdon 28460/APP/2012/2382

Councillor Brian Stead - Non Pecuniary - Application in his Ward. Remained in the room and took part in the decision of this item.

67 Berrydale Road, Hayes 64145/APP/2012/2946

Councillor Janet Duncan - Non Pecuniary - Application in her Ward. Remained in the room and took part in the decision of this item.

Wednesday, 8th May, 2013 7.00 pm - North Planning Committee

Land forming part of Oakhurst, Northgate, Northwood 60712/TRE/2013/17

Councillor John Morgan - Non Pecuniary - As the Northwood Hills Branch chairman was one of the lead petitioners. Remained in the meeting to discuss and vote on the item

3 Canterbury Close, Northwood 68984/APP/2013/186

Councillor Raymond Graham - Pecuniary - lived next to the application site. Left the meeting whilst the item was discussed.

Former RAF Eastcote, Lime Grove, Ruislip 10189/APP/2013/3143

Councillor John Morgan - Pecuniary - owned one of the apartments in the building. Left the meeting whilst the item was discussed

Wednesday, 15th May, 2013 7.00 pm - Central & South Planning Committee

Hillingdon Hospital, Pield Heath Road, Hillingdon 4058/APP/2013/99

- Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room for the decision on this item.
- Councillor Neil Fyfe - Non Pecuniary - Public Governor at Hillingdon Hospital. Left the room for the decision on this item.

Heinz-Wolff (science) Building, Brunel University, Cleveland Road, Uxbridge 532/APP/2012/2961

- Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room for the decision on this item.
- Councillor John Hensley - Non Pecuniary - an academic adviser to Brunel University. Left the room for the decision on this item.

The Mortuary, Kingston Lane, Hillingdon 13102/APP/2013/103

Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room for the decision on this item.

126 High Street, Uxbridge 35073/APP/2013/803

Councillor Judith Cooper - Non Pecuniary - an observer on the Board of Hillingdon Carers. Left the room for the decision on this item.

9 Baxter Close, Hillingdon 38913/APP/2012/2888

Councillor Wayne Bridges - Non Pecuniary - application in his ward. Left the room for the decision on this item.

Thursday, 30th May, 2013 7.00 pm - North Planning Committee

Enforcement Report

Councillor John Morgan - Non Pecuniary - Remained in the room to discuss and vote on the item.

Tuesday, 4th June, 2013 7.00 pm - Children, Young People and Learning Policy Overview Committee

Major Review: Strengthening the Council's Role as a Corporate Parent - First Witness Session; School Admissions Update; Cabinet Forward Plan; Work Programme

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor Beulah East - Non Pecuniary - Governor at Pinkwell Primary School. Remained in the room during the meeting and took part in discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor Dominic Gilham - Non Pecuniary - Governor at Pinkwell Primary School and Hillingdon Primary School.
- Councillor John Hensley - Non Pecuniary - Councillor John Hensley declared a non-pecuniary interest of a personal nature. Remained in the room during the meeting and took part in the discussions.
- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.
- Councillor Judith Cooper - Non Pecuniary - Governor of Charville, St Andrews and the Hillingdon Virtual School. She was also on the Children's Board at Charville and her husband was a Governor at St Mary's School. She also declared a general non-pecuniary interest of a personal nature. Remained in the room during the meeting and took part in the discussions.

Tuesday, 11th June, 2013 4.00 pm - External Services Scrutiny Committee

Health Changes and Priorities for the year ahead

Councillor Phoday Jarjussey - Non Pecuniary - member of The Hillingdon Hospitals NHS Foundation Trust Remained in the room during the consideration thereof.

Hillingdon Hospital A&E

Councillor Phoday Jarjussey - Non Pecuniary - member of The Hillingdon Hospitals NHS Foundation Trust Remained in the room during the consideration thereof.

Work Programme and Scrutiny Reviews

- Councillor Mary O'Connor - Non Pecuniary - trustee of Hillingdon MIND Remained in the room during the consideration thereof.
- Councillor Peter Kemp - Non Pecuniary - trustee of Hillingdon MIND Remained in the room during the consideration thereof.

Thursday, 13th June, 2013 7.00 pm - Central & South Planning Committee

17 & Adjacent to 17 & forming part of 15 Orchard Way, Uxbridge 61366/APP/2013/123

Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room to discuss and vote on the item.

37 St Johns Road, Uxbridge 15811/APP/2012/2444

Councillor Judith Cooper - Non Pecuniary - application in her ward. Remained in the room to discuss and vote on the item.

Rear of 16 & 17 Peachey Lane adjacent 5 - 8 and 9 - 13 Carlton Court, Bosanquet Close, Cowley

Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room to discuss and vote on the item.

14 Moorfield Road, Cowley 34264/APP/2013/244

Councillor Brian Stead - Non Pecuniary - application in his ward. Remained in the room to discuss and vote on the item.

Enforcement Report

Councillor Mo Khursheed - Non Pecuniary - application in his ward. Remained in the room to discuss and vote on the item.

Thursday, 20th June, 2013 7.00 pm - Cabinet

Update on High Speed 2

Councillor Douglas Mills - Non Pecuniary - his property would potentially be affected by the Government's proposals. He remained in the room during the Leader's update on the item. There was no vote on the matter.

Thursday, 20th June, 2013 7.30 pm - Executive Scrutiny Committee

Consideration of Any Call-Ins - School capital programme

Anthony Little, Councillors Crowe, Higgins, Riley, Harmsworth, Curling and Bridges - Non Pecuniary - School Governors. Remained in the room during the discussion and vote on the item.

Wednesday, 26th June, 2013 7.00 pm - Children, Young People and Learning Policy Overview Committee

Major Review: Strengthening the Council's Role as a Corporate Parent - Second Witness Session; Cabinet Forward Plan; Work Programme

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor Dominic Gilham - Non Pecuniary - Governor at Pinkwell Primary School and Hillingdon Primary School. Remained in the room during the meeting and took part in the discussions.
- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.

Tuesday, 16th July, 2013 6.00 pm - External Services Scrutiny Committee

Stigma - The Mental And Physical Effects

- Councillor Mary O'Connor - Non Pecuniary - Trustee of Hillingdon MIND. Remained in the room during the consideration thereof.
- Councillor Peter Kemp - Non Pecuniary - Trustee of Hillingdon MIND. Remained in the room during the consideration thereof.
- Councillor Phoday Jarjussey - Non Pecuniary - Member of The Hillingdon Hospitals NHS Foundation Trust. Remained in the room during the consideration thereof.

Wednesday, 17th July, 2013 2.00 pm - Licensing Sub Committee (North)

Licensing Application

Councillor Lynne Allen - Non Pecuniary - Application in her ward and had communicated with the applicant in the past. Left from the meeting and did not take part in the decision of this item.

Thursday, 18th July, 2013 7.00 pm - Major Applications Planning Committee

Chantry Special School, Falling Lane, Yiewsley - 5746/APP/2013/1221

Councillor Dominic Gilham - Pecuniary - Councillor Gilham had discussed the application with the petitioner.

Wednesday, 24th July, 2013 7.00 pm - Central & South Planning Committee

Unit 1 Vantage Building, Station Approach Hayes - 10057/APP/2013/325

Councillor Mo Khursheed - Non Pecuniary – Application in his Ward - remained in the room to discuss and vote on the item.

Topps Tiles, Uxbridge Road, Hillingdon - 4331/APP/2011/1633

- Councillor Brian Stead - Non Pecuniary - Application in his Ward - remained in the room to discuss and vote on the item.
- Councillor Dominic Gilham - Pecuniary - Governor of Hillingdon Primary School. Remained in the room to discuss and vote on the item.
- Councillor Wayne Bridges - Pecuniary - Governor of Hillingdon Primary School. Remained in the room to discuss and vote on the item.

38 York Avenue, Hayes - 69087/APP/2013/814

Councillor Mo Khursheed - Non Pecuniary - Application in his Ward - remained in the room to discuss and vote on the item.

Thursday, 25th July, 2013 7.00 pm - Cabinet

Contract Award for Uxbridge Library Refurbishment

Councillor Jonathan Bianco - Non Pecuniary - Connection with a company concerned in the report. Remained in the room during the discussion and vote on the item.

High Speed 2 Update

Councillor Douglas Mills - Non Pecuniary - due to the proximity of his property to the proposed route. Remained in the room during the discussion and vote on the item.

Tuesday, 30th July, 2013 7.00 pm - Children, Young People and Learning Policy Overview Committee

Major Review: Strengthening the Council's Role as a Corporate Parent - third witness session; Budget Planning Report for Children, Young People and Learning Services 2014/15; Second round schools admissions update; Cabinet Forward Plan; Work Programme

- Anthony Little - Non Pecuniary - Governor at Pinkwell Primary School and Harlington Community School. Remained in the room during the meeting and took part in the discussions.
- Councillor David Benson - Non Pecuniary - Governor of Uxbridge High School and lectured at further and higher education colleges. Remained in the room during the meeting and took part in the discussions.
- Councillor Dominic Gilham - Non Pecuniary - Governor at Pinkwell Primary School and Hillingdon Primary School. Remained in the room during the meeting and took part in the discussions.

- Councillor John Riley - Non Pecuniary - Governor of Field End Infant School. Remained in the room during the meeting and took part in the discussions.
- Councillor Judith Cooper - Non Pecuniary - Governor of Charville, St Andrews and the Hillingdon Virtual School. Also on the Children's Board at Charville and husband a Governor at St Mary's School. Remained in the room during the meeting and took part in the discussions.

Wednesday, 7th August, 2013 6.00 pm - Major Applications Planning Committee

Former RAF Uxbridge, Hillingdon Road, Uxbridge 585/APP/2013/979

Councillor David Allam - Non Pecuniary - Lived close to the application site. Remained in the room and took part in the decision of this item.

Tuesday, 13th August, 2013 7.00 pm - Central & South Planning Committee

Bishopshalt School, Royal Lane, Hillingdon - 4277/APP/2013/1401

Councillor Brian Stead - Non Pecuniary - Application in his ward. Remained in the room for the discussion and took part in the vote.

Wednesday, 28th August, 2013 6.00 pm - Major Applications Planning Committee

Swakeleys House, Milton Road, Ickenham 23202/APP/2013/12, 13 and 14

Councillor John Hensley - Non Pecuniary - had participated in extensive discussions about the applications. Left the room and did not participate in the item.

Thursday, 12th September, 2013 7.30 pm - Council

Motions

Councillor Douglas Mills - Non Pecuniary - being personally affected by the proposed High Speed 2 rail route. Remained in the room and took part in discussions on the item.

Tuesday, 17th September, 2013 6.00 pm - Major Applications Planning Committee

Stockley Park Golf Clubhouse, Stockley Road, West Drayton - 37850/APP/2012/2743

Councillor Mo Khursheed - Non Pecuniary - Application in his ward. Remained in the room to discuss and vote on the item.

Thursday, 19th September, 2013 5.00 pm - External Services Scrutiny Committee

Update on the Provision of Health Services in the Borough

- Councillor Peter Kemp - Non Pecuniary - Governor of Central and North West London NHS Foundation Trust. Remained in the room during the consideration thereof.
- Councillor Phoday Jarjussey - Non Pecuniary - member of Central and North West London NHS Foundation Trust and The Hillingdon Hospitals NHS Foundation Trust. Remained in the room during the consideration thereof.

Tuesday, 24th September, 2013 5.30 pm - Pensions Committee

External Auditor Report on the Pension Fund Annual Report & Accounts

Councillor George Cooper - Non Pecuniary - Member of the Audit Committee and Trustee of CAB. Remained in the room and took part in discussions on the item.

Academies - Valuation Approach

Councillor George Cooper - Non Pecuniary - wife was a Governor of one of the Academies. Remained in the room and took part in discussions on the item.

Tuesday, 24th September, 2013 7.00 pm - Central & South Planning Committee

Elliott Jaques Building, Brunel University, Kingston Lane, Hillingdon 532/APP/2013/1586
Councillor John Hensley - Non Pecuniary - As an academic advisor to Brunel University. Left the meeting whilst the item was discussed.

9 Princes Park Parade, Hayes 23300/APP/2013/1491

Councillor Mo Khursheed - Non Pecuniary - had given advice to the applicant at a ward surgery. Left the meeting whilst the application was discussed.

Thursday, 26th September, 2013 5.00 pm - Audit Committee

Internal Audit - Progress Report for 2013/14 Quarter 2

- Councillor George Cooper - Non Pecuniary - wife was a Governor of St Andrews School. Remained in the room and took part in discussions on the item.
- Councillor Phoday Jarjussey - Non Pecuniary - Member of the External Services Scrutiny Committee. Remained in the room and took part in discussions on the item.

External Auditor Report on the Pension Fund Annual Report and Accounts

Councillor Raymond Graham - Non Pecuniary - Member of the Pensions Committee. Remained in the room and took part in discussions on the item.

Thursday, 26th September, 2013 7.00 pm - Cabinet

Long Drive Car Park, South Ruislip

Councillor Philip Corthorne - Non Pecuniary - an employee of the company concerned. Left the room during the discussion and vote on the item.

Tuesday, 8th October, 2013 7.00 pm - Major Applications Planning Committee

Northwood School, Potter Street, Northwood - 12850/APP/2013/1810

Councillor John Hensley - Non Pecuniary - an Academic Advisor at Brunel University,

Wednesday, 20th November, 2013 6.00 pm - Major Applications Planning Committee

South of Ballinger Way and East of Broadmead Road 68819/APP/2013/1156

Councillor David Allam - Non Pecuniary - had previously supported residents regarding this application. Left the room and did not take part in the decision of this item.

Thursday, 21st November, 2013 7.00 pm - Cabinet

Monthly Council budget monitoring report

Councillor Douglas Mills - Non Pecuniary - due to the proximity of his property to the proposed HS2 route. Remained in the room during the discussion and vote on the item.

Monday, 16th December, 2013 10.00 am - Licensing Sub Committee (North)

Review of Premises Licence for Arens Bar & Restaurant at the Woodmans, Joel Street, Northwood

Councillor Carol Melvin - Non Pecuniary - Had received a number of e-mails from the supporters of the review.

Tuesday, 17th December, 2013 7.00 pm - Central & South Planning Committee

331 Kingshill Avenue, Hayes 12645/APP/2013/2427

Councillor Neil Fyfe - Non Pecuniary - had been speaking to local residents about the application.

Thursday, 19th December, 2013 7.00 pm - Cabinet

Monthly Council Budget - monitoring report

- Councillor George Cooper - Non Pecuniary - member of Uxbridge Forward. Remained in the room during the discussion and vote on the item.
- Councillor Judith Cooper - Non Pecuniary - member of Uxbridge Forward. Remained in the room during the discussion and vote on the item.
- Councillor Peter Curling - Non Pecuniary - Member of Hillingdon Hospital Radio. Remained in the room during discussion on the item.

The Council's Budget 2014/15 and Medium Term Financial Forecast

Councillor Douglas Mills - Non Pecuniary - in relation to Council funding for HS2. Remained in the room during the discussion and vote on the item.

Grants to Voluntary Organisations 2014/15

- Councillor George Cooper - Non Pecuniary - due to a family member being a volunteer with Healing Gardens, Groundwork Southern. Remained in the room during the discussion and vote on the item.
- Councillor Judith Cooper - Non Pecuniary - due to a family member being a volunteer with Healing Gardens, Groundwork Southern. Remained in the room during the discussion and vote on the item.
- Councillor Peter Curling - Non Pecuniary - Trustee of HART. Remained in the room during discussion on the item.
- Councillor Scott Seaman-Digby - Non Pecuniary - Trustee of HART. Remained in the room during discussion on the item.

Thursday, 19th December, 2013 7.30 pm - Executive Scrutiny Committee

Consideration of Any Call-Ins

- Anthony Little - Non Pecuniary - School Governor. Remained in the room during discussion on the item.
- Councillor Henry Higgins - Non Pecuniary - Trustee of HOAC. Remained in the room during discussion on the item.
- Councillor Judith Cooper - Non Pecuniary - due to a family member being a volunteer with Healing Gardens, Groundwork Southern. Remained in the room during the discussion and vote on the item.
- Councillor Judith Cooper - Non Pecuniary - due to being a member of Uxbridge Forward. Remained in the room during the discussion and vote on the item.
- Councillor Peter Curling - Non Pecuniary - Member of Hillingdon Hospital Radio. Remained in the room during discussion on the item.
- Councillor Peter Curling - Non Pecuniary - Trustee of HART. Remained in the room during discussion on the item.

7. Ombudsman complaints received/settled

Date Received	Nature of Complaint	Outcome
03/01/13	Complaint that Council issued a summons to court for unpaid Council tax. Complainant claim they requested the Council for a postponement of the hearing in advance of the court date but the Council did not act on their request until after the hearing.	03/01/13 Investigation complete and satisfied with authority actions or proposed actions and not appropriate to issue report S30(1B).
10/01/13	Complaint that Council overcharged complainant for rent, which it acknowledged but never refunded the overpaid amount, despite him being in receipt of housing benefit	27/03/13 Discontinued because the alleged fault by the Council did not cause injustice to the complainant.
11/01/13	Complaint concerning a planning approval for a two-storey, two-bedroom detached dwelling on the plot next door to the complainant	15/03/13 Discontinued as insufficient evidence of fault causing injustice to complainant.
11/01/13	Complaint that car was damaged by a pothole in the surface of a private road for which the Council is responsible.	11/01/13 Discontinued as complainant has a right to remedy complaints before a court.
14/01/13	Complaint regarding the planning application for the construction of a car park at Ruislip Lido.	19/04/13 Investigation complete. No fault. Satisfied with authority actions or proposed actions and not appropriate to issue report S30(1B).
14/01/13	Complaint that Council refuses to recall the recovery of Council tax arrears that the complainant cannot afford.	15/03/13 Discontinued. Insufficient evidence of administrative fault by the Council, and Council has proposed action which is considered to be a reasonable way to settle the complaint.
05/02/13	Complaint that a planning application was published online which included medical details of the complainant's mother	05/02/13 Discontinued - a matter for the Information Commissioner.
20/02/13	Complaint that subsidence caused by a tree owned by the Council damaged complainant's late mother's house.	20/02/13 Discontinued as a matter for the courts to decide
18/03/13	Complaint regarding reduced care payments	15/07/13 Discontinued. Accept actions taken by Council to resolve complaint.
08/04/13	Complaint regarding early removal of flowers and cards after the complainant's mothers funeral	14/05/13 Agreed with the Council's Stage 3 response (apology and offer of compensation)
24/04/13	Complaint about money spent by the Council on campaigns relating to HS2 and expansion at Heathrow Airport.	24/04/13 Discontinued as outside of LGO jurisdiction
30/04/13	Complaint that Council, without notice or consultation, changed the way it pays housing benefit to the social housing provider.	16/01/14 Satisfied with authority actions or proposed actions and not appropriate to issue report 30(1B). £2,000 compensation

Date Received	Nature of Complaint	Outcome
15/05/13	The Council has incorrectly calculated Council tax liability. Complainant says he should be paying commercial tax rates on a property in which he operates a charitable organisation, but the Council is pursuing him for residential rates on part of that property.	15/05/13 Discontinued as outside of LGO jurisdiction
05/07/13	Complaint about the Council's decisions in seeking to recover benefits overpayments	05/07/13 Discontinued as complainant has used right of appeal to tribunal. As a result, these decisions lie outside the Ombudsman's jurisdiction.
09/07/13	Complaint that, when acting as appointees, the Council failed promptly to apply for a higher rate of attendance allowance resulting in financial losses to estate.	Ongoing
09/07/13	Complaint that property is in the wrong council tax band.	09/07/13 Discontinued as complainant has right of appeal through separate process.
11/07/13	Complaint that Council is at fault in suspending direct payments because of anomalies in complainant's accounts that were not complainant's fault.	07/01/14 No evidence of maladministration by the Council
24/07/13	Complaint that vehicle damaged because the Council had failed to maintain a road.	24/07/13 Discontinued as complainant has right to take court action against the Council.
16/08/13	Complaint that, upon buying a property under the Right to Buy scheme, complainant became liable for major works charges because Council failed to inform him that roof replacement works were planned.	16/08/13 Discontinued as not in LGO jurisdiction
02/09/13	Complaint about an incident in June 2012 when a sheltered accommodation manager failed to check on her complainant's sister when she was seriously ill.	02/09/13 Discontinued as falls with jurisdiction of Housing Ombudsman's
19/09/13	Complaint that Council obtained confidential information from the Police and disclosed to a third party without first contacting complainant to determine the accuracy or completeness of the information	19/09/13 Discontinued as relates to an alleged breach of the Human Rights Act and therefore out of LGO jurisdiction.
16/10/13	Complaint that Council has not found a suitable school place for daughter who is now without full time education.	16/10/13 Discontinued as there is no evidence of fault in the Council's actions.
22/10/13	Complaint about the Council pursuing council-tax debt for which complainant claims not to be liable.	22/10/13 Discontinued as complainant has right to utilise separate appeal process.
24/10/13	Complaint about the actions of a Council officer, judge and a third party at a benefits tribunal hearing.	24/10/13 Discontinued as outside of LGO jurisdiction.

Date Received	Nature of Complaint	Outcome
13/11/13	Complaint that Council is holding complainant liable for one day of Council Tax when it should be former tenants.	13/11/13 Discontinued as complainant has right to utilise separate appeal process.
14/11/13	Complaint about the Council's decision on the Council Tax liability for property.	14/11/13 Discontinued as complainant has right to utilise separate appeal process.
27/11/13	Complaint about the Council threats to pursue a further prosecution for continuing non-compliance with a planning Enforcement Notice issued because of unauthorised development at parents' property.	27/11/13 Discontinued as complaint already subject to court proceedings
03/12/13	Complaint about Council operating council tax discount scheme unfairly.	03/12/13 Concluded - No fault on behalf of the Council
09/12/13	Complaint that the Council failed to properly investigate his allegations of financial and sexual / physical abuse by relatives under its safeguarding procedures in 2011.	Ongoing
16/12/13	Complaint that Council has wrongly decided to take enforcement action for an alleged breach of planning control.	16/12/13 Discontinued as complainant has utilised separate right of appeal.
16/12/13	Complaint that Council has not paid the correct amount of housing benefit.	16/12/13 Discontinued as complainant has right to utilise separate appeal process.

Housing Ombudsman complaints

18/09/13	Complaint that, upon buying a property under the Right to Buy scheme, complainant became liable for major works charges because Council failed to inform him that roof replacement works were planned.	26/11/13 Discontinued as legal proceedings underway and complaint having been investigated by LGO.
21/11/13	Complaint about repair work to boiler and a request for compensation	Ongoing